

Hamilton Academical Women's Football Club

Unacceptable Conduct Policy

1. Purpose and Scope

Hamilton Academical Women's Football Club ("the Club") is committed to providing a **safe, respectful, and inclusive environment** for all players, supporters, staff, officials, volunteers, and visitors. The Club expects the highest standards of conduct from everyone attending our matches, events, and activities, whether at home or away.

This policy sets out types of behaviour that are **unacceptable**, the consequences for such conduct, and how concerns can be reported.

2. What Constitutes Unacceptable Conduct

Unacceptable conduct includes — but is not limited to — behaviour that is:

a. Violent or Threatening Conduct

- Physical violence, threats of violence, or behaviour likely to intimidate others.
- Throwing objects or engaging in behaviour that could endanger people or property.

b. Discriminatory or Abusive Behaviour

- Language, gestures, chanting, or conduct that is abusive, threatening, derogatory or offensive, including on the basis of:
 - Age
 - Disability
 - Gender, gender identity or expression
 - Race, ethnicity, colour, nationality
 - Religion or belief
 - Sexual orientationThis includes hate speech, slurs, or abusive chants directed at individuals or groups.

c. Use of Pyrotechnics or Illegal Items

The use or possession of pyrotechnics (flares, smoke devices) and other banned items inside or near the stadium or event space is strictly prohibited, dangerous, and may be treated as a criminal offence.

d. Intimidation, Harassment, or Bullying

- Harassment, stalking, or repeated unwanted contact towards players, staff, officials, other supporters, volunteers, or matchday personnel.
- Behaviour intended to embarrass, humiliate, or degrade others.

e. Public Order Offences

Any conduct that violates local laws, league regulations, stadium rules, or police directions is prohibited and may result in legal action.

3. Expectations from Supporters and Attendees

All supporters, spectators, participants, and visitors are expected to:

- Treat others with respect and dignity.
 - Follow directions from stewards, Club officials, and match officials.
 - Refrain from offensive chanting, abusive language, or confrontational behaviour.
 - Respect the diversity of the football community and refrain from any form of harassment or discrimination.
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4. Sanctions for Unacceptable Conduct

The Club may impose one or more of the following sanctions for unacceptable conduct:

- **Warning** issued by stewards or Club officials.
- **Removal from the ground or event** without refund.
- **Temporary or permanent bans** from attending future matches or events.
- **Reporting to Police Scotland or other authorities** for potential criminal proceedings.
- **Referral to league or governing bodies** for further disciplinary action.

Sanctions apply to supporters, guests, or individuals whose behaviour undermines the safety, dignity, or enjoyment of others.

5. Reporting Concerns

If you witness or experience unacceptable conduct, please report it **immediately** to:

- A steward or Club official on the matchday.
- The Club Committee via email:
 **accieswfc@gmail.com**

When reporting, please provide:

- The date, time, and location of the incident.
- Description of what occurred.
- Names and contact information (if you are comfortable sharing).
- Any witnesses or evidence (photos, video, etc.).

All reports will be handled sensitively, confidentially where possible, and in line with privacy and safeguarding regulations.

6. Commitment to Safety and Inclusion

The Club maintains a **zero-tolerance approach** toward unacceptable conduct and is committed to:

- Protecting the wellbeing of all players, staff, volunteers, and supporters.
- Supporting equality, diversity, and inclusion within football.
- Promoting a family-friendly and respectful environment.

The Club will work with partners, including law enforcement and league authorities, to ensure compliance with this policy and legal requirements.

7. Review and Updates

This policy will be reviewed at least annually or when required by changes in legislation or regulatory guidance to ensure it remains effective and current.

Hamilton Academical Women's Football Club

Supporter Code of Conduct

Hamilton Academical Women's Football Club is committed to creating a safe, inclusive and welcoming environment for everyone.

By attending our matches and events, you agree to:

Respect Everyone

- Treat players, officials, staff, volunteers and fellow supporters with dignity and respect.
- Celebrate positively and support the team in a sporting manner.

Zero Tolerance for Abuse

The following behaviour will not be tolerated:

- Discriminatory, racist, sexist, homophobic, transphobic, ableist or otherwise abusive language or chanting.
- Threatening, violent or intimidating behaviour.
- Harassment or bullying of any kind.
- Throwing objects or entering restricted areas.
- Possession or use of pyrotechnics, flares or prohibited items.

Follow Instructions

- Comply with instructions from stewards, club officials and emergency services.
- Adhere to stadium regulations and relevant laws.

Report Concerns

If you witness or experience unacceptable behaviour, report it immediately to a steward or contact the Club at:

 [**accieswfc@gmail.com**](mailto:accieswfc@gmail.com)

Reports will be handled sensitively and appropriately.

Breach of This Code

Anyone found in breach of this Code of Conduct may face:

- Removal from the stadium without refund
 - Temporary or permanent bans
 - Referral to Police Scotland or governing bodies
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Let's work together to make Accies WFC matches safe, inclusive and enjoyable for all.



SUPPORTER CODE

Be Loud. Be Proud. Be Respectful.

- Support the team positively
- Respect players, officials & fellow fans
- Follow steward instructions
- No abuse, discrimination or hate speech
- No violence or intimidation
- No pyrotechnics or prohibited items

Anyone breaching this code may face removal or a ban.

 Report concerns:

accieswfc@gmail.com

#AcciesWFC #BeRespectful #InclusiveFootball